

Our Lady's Catholic High School

CCTV Policy

Love, Learn, Grow

At Our Lady's, we place Christ at the heart of everything we do. Through our school 'Being One of Ours' virtues, we nurture each individual to love, learn and grow in their unique, God-given potential, ready to be of service to the world.

Last Review: Autumn Term 2026

Next Review: Autumn Term 2028

CCTV Policy of Use: Our Lady's Catholic High School

1. What is the purpose of having CCTV?

Our CCTV system is used to enhance the overall sense of wellbeing, safety and security for all of our community, whether inside the school building or outside on our grounds, approaching and leaving our school and on our school minibuses. The recordings from all cameras will be used to assist school managers in appropriately investigating incidents. Any investigation must be both just and fair and in accordance with our Core Principles. In so doing we would use the recordings for investigating the following issues:

- physical damage
- bullying/anti-social behaviour/unsafe behaviour
- smoking/H&S considerations
- misbehaviour
- criminal damage

It is our primary intention that the presence of the CCTV system will in itself encourage positive behaviour and commitment to our Core Principles.

2. General considerations for the system

Our CCTV system must:

- respect privacy, be non-invasive
- be used in accordance with the law – UK GDPR, Human Rights Act 1998
- be restricted to staff of Learning Manager and above who will have direct access via the Network Office
- only allow storage for up to 30 days on a hard drive and then be deleted permanently

3. Operational use of the system.

In using our system:

- the use of CCTV and the processing of the associated data will be covered under the School's Data Protection Registration with the ICO and renewed yearly.

- copies will only be made with the permission of a member of staff of Learning Manager and above who must ensure that the reason fulfils the criteria in section 1. They must also ensure that such copied material is limited to the required incident
- any requests for hard copies must be logged in the book in the Network Office and the copy destroyed once the investigation is complete
- camera positions will respect privacy in toilet areas and will only be located in previously planned and agreed positions
- appropriate signage will be displayed
- recordings to be made available to Police, in the event of criminal investigation
- servicing & maintenance will take place each year under the direction of the Director of IT Systems.
- The software to view footage will only be available on one computer located in the Network Office.
- Only staff members of Learning Manager level and above are able to request footage.