



Our Lady's Catholic High School

Behaviour 4 Learning

INFORMATION FOR PARENTS/GUARDIANS



The 4 elements of B4L

Rewards

Focus is on being ready to learn

10 points per pupil per half term

Badges to earn from 'Being One Of Ours' points

Prizes draws

Consistent Expectations

Formal greeting at the start and end of each lesson

Nothing to be taken out of bags until instructed

Outstanding manners

Always make an effort

In class process

Classroom Code of Conduct in every classroom

4 Behaviour stages

Stages 1 & 2 are clear warnings

Stages 3 & 4 are recorded and have clear consequences

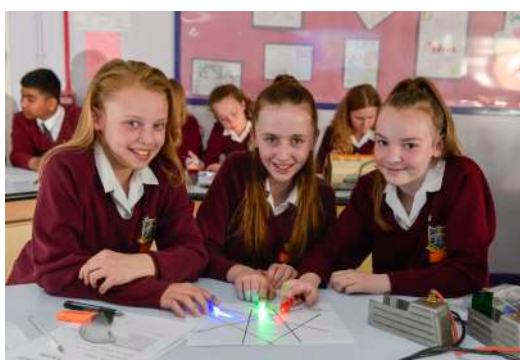
Exclusion Unit

Purpose built

Manager assigned

Responds to repeat referrals

Linked to our 'on-call' system



Classroom Code of Conduct

To help everyone in all classes to do well,
EVERYONE at Our Lady's agrees to:

- 1 Always **R**ESPECT others
- 2 Follow **I**NSTRUCTIONS without argument or delay
- 3 Always **S**PEAK politely and appropriately at all times
- 4 Make an **E**FFORT

Remember to '**RISE** to the challenge.'

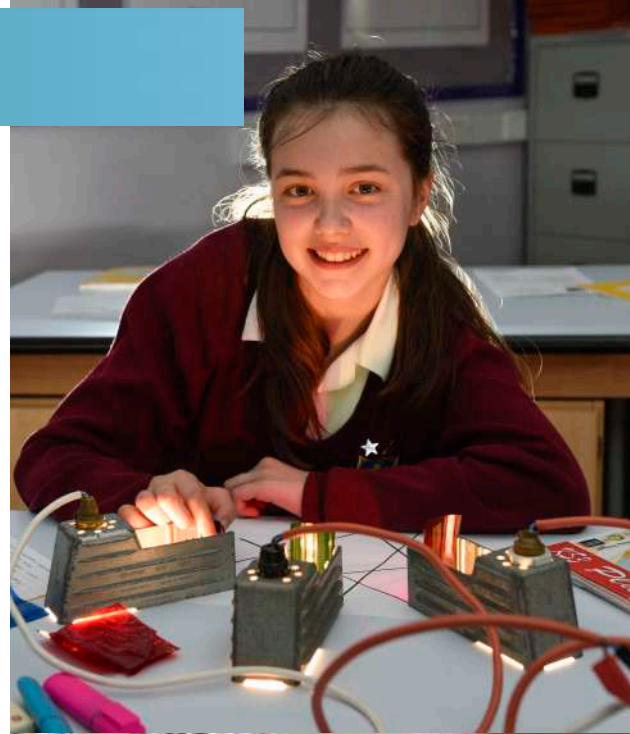
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Rewards

The focus for rewards is to earn 'Being One Of Ours' points .

Each pupil will begin each half term with 10 points, in the expectation of being in full school uniform and having the correct equipment - ready to learn. Pupils can also earn additional points (called 'Being One Of Ours' points) by becoming involved in the wider aspects of school life.



- At the end of each half term prize draws are held based on points kept and earned
- Your chance of winning depends on the number of points you have kept and new points earned
- There are two draws for pupils who have kept their points by being ready to learn
- There are an other two draws for those who have earned additional, 'Being One Of Ours' points and a 'Super Earners' prize draw for the top points earner in each year group

Classroom and form teachers can remove a point from a pupil for the following:

- Arriving late to class
- Being without the correct book(s), kit or equipment
- Arriving to class wearing uniform incorrectly

A stationery shop is open before school and at break and lunchtime in the LRC each day.

A pupil who persistently breaks our classroom code will be referred out of class

The pupil will be sent to another teacher in the subject area.

Any pupil referred receives a 30 minute after school Detention and his/her guardians are contacted within 1 hour of the referral.

Three referrals in a half term leads to a day spent in our Exclusion Unit and parents called in to school for a meeting.

We are completely committed to upholding respectful behaviour.

We will never accept any racist, genderist, homophobic or deliberately hurtful comments about other members of our school community.



Pupils who are regularly referred will move up through our ‘Conduct Levels’ as shown below:

Level	Trigger	Consequence
1	Three referrals in one half-term or one serious incident.	One day in our Exclusion Unit and parents called in for a meeting with the Learning Manager.
2	Three further referrals in one half-term or one serious incident.	One day in our Exclusion Unit and parents called in for a meeting with Assistant Headteacher and Learning Manager.
3	Three further referrals in one half-term or one serious incident.	One day in our Exclusion Unit and parents called in for a meeting with Deputy Headteacher and Learning Manager.
4	Three further referrals in one half-term or one serious incident.	One day in our Exclusion Unit and parents called in for a meeting with Headteacher and Learning Manager. Managed move discussed.
5	Three further referrals in one half-term or one serious incident.	One day in our Exclusion Unit and parents called in for a meeting with Governors’ Pupil Disciplinary Committee. PSP and behaviour contract reviewed . Possible managed move or permanent exclusion.