



Choose an apprenticeship with Vantage

Earn as you learn

The Vantage apprenticeship programme enables you to combine paid employment with industry leading training, in state of the art facilities as well as an on-the-job environment. This is all supported by a designated Assessor who will guide and monitor your progress, as well as an experienced mentor to help develop key skills needed to excel in your chosen field.

Recognised apprenticeship training

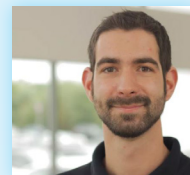
The apprenticeship programme lasts 3 years and combines working at a Vantage dealership with off-site training at the Toyota Apprentice Academy, located within their UK manufacturing complex. This advanced apprenticeship course offers nationally recognised qualifications accredited by the Institute of the Motor Industry (IMI) as well as functional skills such as Maths, English and ICT.

A secure future

Toyota engineer award winning vehicles and continue to lead the way in the future of motoring. As such, Toyota and Vantage are committed to investing in the future of the people who work for them, to ensure that our staff are the most passionate, skilled and talented in the industry. We hope that upon completion of the programme, our apprentices will choose to stay with Vantage as a qualified Vehicle Technician, and that we can continue to help pursue your career aspirations while enjoying the competitive salaries and reward bonuses that we offer.

What do our previous apprentices think

"I have been part of the Vantage team for 13 years. I started my career journey as a vehicle technician when I came for a week's work experience after visiting a careers fair at school. This gave me the information I needed to decide that it was what I wanted to do; so, when I left school, I began my apprenticeship with Vantage. I completed the programme and stayed with the company once qualified, and they have supported me through other relevant courses to continue my development. I am now a Master Technician so, for anybody considering an Apprenticeship, I would say go for it!"



Michael Woodhead

"After I'd made my decision to pursue a career as a vehicle technician, Vantage offered me the opportunity to spend some time in the workshop to meet the team and experience what it would be like to work there. This was a valuable opportunity and, although I was offered apprenticeship positions at other dealerships, I chose Vantage Toyota because I felt comfortable with the team. I am part way through my apprenticeship and so far I've found the programme to be very fulfilling and I'm excited about my future within the company."



Cece Hirst

A few words from our Managing Director

"Vantage Motor Group nurture strong links to the local communities of our centres; and working with the "Search for a Star" programme enables us to strengthen these relationships. It helps us to provide school leavers and their families with a tailored and informative approach to apprenticeship schemes. In doing so we hope that this will empower them to build a career that they can be passionate about."

Mark Robinson - Managing Director



Do you want to hear more?

Please register your interest to attend the dealership open evening as soon as possible as places are limited. Simply e-mail wendy@gaiainnovation.com with your details:
Full name, school, date of birth, e-mail address and mobile number

www.gaiainnovation.com/news/reach-out-programmes





Begin your career with Vantage Motor Group

It's more than a job, for the right person it's a rewarding career with opportunities to develop.

Knowing where to begin your journey can be a difficult choice. Sometimes it may feel like there are too many routes to choose from. At Vantage we believe apprenticeships are exciting, challenging and full of opportunities for you to start building a career to be passionate about.

Established in 2003, Vantage Motor Group has worked hard to achieve impressive success, much like the brands we represent. With steady growth over the last 15 years we now have 24 dealerships covering Yorkshire, Lancashire, and the West Midlands.

The people behind Vantage Motor Group are the absolute key to our success. Greater than the sum of our parts we are driven to achieve the highest standards. At Vantage, we are one team.

Could you be the next Vantage Star?

Qualifications - Ideally you will have GCSE A-C (or equivalent) in Maths and English, although this is not mandatory.

A hands on approach - You will demonstrate a keen interest in how things work, showing a curiosity to fixing physical problems by applying practical solutions. You may even find yourself taking things apart only to rebuild them again!

Commitment - Training to become a vehicle technician means driving your own personal goals and taking responsibility for your work. You will demonstrate a positive attitude and adaptability when faced with working in a fast paced environment. We will give you tools to support as much as possible but it will be up to you to use them in the best possible way.

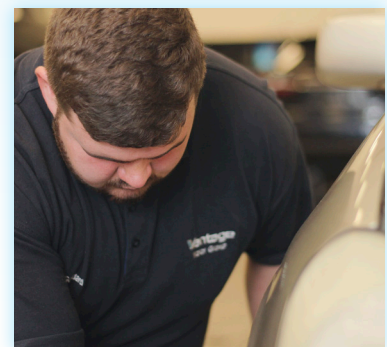
Willingness to learn - Here we'll look for ambitious, dynamic and enthusiastic individuals who will be eager to learn, take on board feedback and who want to continuously develop. You will open to seeking out new opportunities to increase understanding and will be able to follow instructions and clearly explain things to others.

What you will achieve

- Apprenticeship standard Motor Vehicle Service and Maintenance Technician (Light Vehicle) Level 3
- Level 2 Functional Skills - Maths and English
- Level 3 Award in Automotive Refrigerant Handling
- Level 2 Award in Hybrid Electric Vehicle Operation and Maintenance
- Toyota TEAM21* - Technician Licence

Rewards and benefits

- Salary starts from £5.60 per hour, that's £244 per week, way above national average.
- Starter Snap On Toolkit worth £1,300 provided at the start of the apprenticeship that becomes yours to keep on completion.
- Loyalty Bonus of up to £10,000, payable at different points during your career with us.



The Programme

Step 1: Dealership Open Evening (Jan/Feb)

You and your parent or guardian will attend an evening event at a Vantage dealership. You'll hear presentations from Vantage Directors and other senior personnel providing further details about the programme. Plus, you'll get a tour of the dealership and get involved in what we call a 'career speed networking' event, during which you can ask Vantage staff questions about their jobs to get a flavour of what it's all about and some further insight into working in the automotive industry.

Whilst you're having some fun, your parent or guardian can take the opportunity to chat and ask questions about the programme with the Vantage HR team. Toward the end of the evening, over refreshments, you too can chat to one of our personnel. If you would like to proceed with the programme you will let us know at the end of the evening.



Step 2: Employability Skills Training & Selection Day (April)

All applicants will attend a half day employability skills training and selection day at the dealership. This will help prepare you by giving you skills and a mock interview prior to being interviewed for your apprentice position at Vantage by one of our personnel. All attendees will receive a certificate of attendance. The business will then determine which candidates will move on to the next stage of the programme.

Step 3: Work Experience Week (July-August)

If you are successful, you'll undertake a one week work experience programme at the dealership. All attendees will receive a certificate of attendance, and a reference from Vantage personnel.

Step 4: Job Offers (August)

If successful you will then be offered a Vehicle Technician Apprenticeship at the site.

Step 5: Employment Starts (September)

As a successful candidate your new career will begin!

