

**Pupil Premium Strategy
Academic Year 2016-2017**

Pupil Premium Allocation 2016-2017:

Pupil Premium

Funds are allocated on the basis of the number of pupils receiving free school meals or children of service personnel. For the academic year 2016/17 the school is estimated to receive £146,126 which contributes to our spending.

Pupil Premium Plus

This relates to children looked after (CLA) and those who are no longer looked after due to adoption, a special guardianship order, a child arrangements order or a residence order. This is provided to schools to facilitate the support identified either through the Personal Education Plan (PEP) or by the school.

For the academic year 2016/17 the school is estimated to receive £44,592.

Barriers to educational achievement and progress faced by eligible pupils:

1. Literacy
2. Numeracy
3. Home Learning Environment
4. Access to resources
5. Attendance
6. Motivation/Work Ethic/Low Aspiration
7. Revision techniques (Memory for Learning)
8. Social and emotional issues

Planned Pupil Premium Allocation Spending 2016-2017:

Barrier	Funding Allocation	Strategy	Evaluation	Review
Literacy (concept gaps)	<ul style="list-style-type: none"> • HLTA English (£20,000) • Accelerated Reader (£2,880) • One to one tuition / intervention (£7,500) 	<ul style="list-style-type: none"> • KS3 one to one • 100% involvement • GCSE one to one 	<ul style="list-style-type: none"> • Modules completed/ striking exit improvement /increased pupil confidence • Minimum 10% average improvement • Improved progress and confidence 	Termly
Numeracy (concept gaps)	<ul style="list-style-type: none"> • HLTA Maths (£20,000) • One to one tuition / intervention (£7,500) 	<ul style="list-style-type: none"> • KS3 one to one • 100% involvement • GCSE one to one 	<ul style="list-style-type: none"> • Modules completed/ striking exit improvement /increased pupil confidence • Minimum 10% average improvement 	Termly

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			<ul style="list-style-type: none"> • Improved progress and confidence 	
Home Learning Environment	<ul style="list-style-type: none"> • Breakfast and Homework clubs (£2,400) • Buddy club (£750) 	<ul style="list-style-type: none"> • Literacy and numeracy support • Pastoral support 	<ul style="list-style-type: none"> • Improved progress and confidence 	Aug 2017
Access to resources	<ul style="list-style-type: none"> • Access to extra-curricular activities e.g. music lessons, sporting activities (£7,600) • Assistance with school trips (£3,100) • Purchase of uniform (£1,000) 	<ul style="list-style-type: none"> • Access to extra-curricular activities e.g. music lessons, sporting activities • Assistance with school trips • Purchase of uniform 	<ul style="list-style-type: none"> • Increased involvement in extra-curricular activities • Strong attendance on trips • Strong scores on reports for uniform 	Aug 2017
Attendance	<ul style="list-style-type: none"> • Contribution towards school transport costs (£700) • Attendance Officer (£19,000) • Attendance admin assistant (£9,500) 	<ul style="list-style-type: none"> • School transport • Attendance support 	<ul style="list-style-type: none"> • Strong attendance • Strong attendance 	Ongoing
Motivation/Work ethic/Low Aspiration	<ul style="list-style-type: none"> • Employment of teaching and support staff to facilitate the provision of an in house behaviour support unit (£25,000) • Independent Careers Advice (£1,000) • External assessments (£4,300) • Bought in alternative education provision (£17,700) 	<ul style="list-style-type: none"> • Running of an exclusion room • Careers advice • College courses 	<ul style="list-style-type: none"> • Positive behaviour records • Positive behaviour records • Strong performance in subjects 	Ongoing
Revision techniques (Memory for Learning)	<ul style="list-style-type: none"> • Study skills day (£1000) • Provision of revision guides and curriculum resources (£1,400) 	<ul style="list-style-type: none"> • Study skills sessions • Revision guides and resources 	<ul style="list-style-type: none"> • Strong performance at GCSE 	Aug 2017

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Social and emotional issues	<ul style="list-style-type: none"> • Provision of counselling by a trained professional (£20,000) • In house behaviour support unit • Pastoral Support Manager and Worker (£40,000) 	<ul style="list-style-type: none"> • Counsellor on site • Running of an exclusion room • Pastoral support 	<ul style="list-style-type: none"> • Positive behaviour records and pupil well-being 	Ongoing
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Date of the next Review of Strategy:

The full strategy is reviewed termly at the three Governors Sub-Committees.