



Our Lady's Catholic High School

A NATIONAL TEACHING SCHOOL

Behaviour 4 Learning

INFORMATION FOR PARENTS/GUARDIANS



The 4 elements of B4L

Rewards	In class process	School Levels	Exclusion Unit
Focus on being ready to learn	Classroom Code	This will be a centralised system to record and formalise the referral system	Purpose built
10 points for all pupils	4 level response	Pupils will be tracked and parents kept informed.	Managed by Mr Kulbacki
Prize draw badges to collect	Referral system		Learning Assistant assigned
	Detention system		Response to repeat referrals
			Tied to 'on-call' system



Classroom Code of Conduct

To help everyone in all classes to do well,
EVERYONE at Our Lady's agrees to:

- 1 Always **R**ESPECT others
- 2 Follow **I**NSTRUCTIONS without argument or delay
- 3 Always **S**PEAK politely and appropriately at all times
- 4 Make an **E**FFORT

Remember to '**RISE** to the challenge.'

Rewards

The agreed focus for rewards is arriving to class ready to learn

Each pupil will begin each half term with 10 points and will be rewarded for bringing the right books and equipment, arriving to class on time and wearing uniform correctly. These points will be redeemed for raffle tickets in a prize draw.

- At the end of each half term a prize draw will be held, with each point redeemed for draw tickets.
- There will be 3 draws in each year group – one for those with 10 points, one for those with 6-10 points and then a third draw for pupils with 1 to 10 points.
- Opportunities will be given to pupils to redeem lost points
- Each term, badges will be awarded to pupils who have kept all their points and earned 'Being One of Ours' points.

Classroom and form teachers can remove a point from a pupil for the following:

- arriving late to class
- being without the correct book(s), kit or equipment
- arriving to class wearing uniform incorrectly

A stationery shop is open before school and at break and lunchtime in the LRC each day.



A pupil who deliberately and persistently breaks our classroom code will be referred out of class

The pupil will be sent to another teacher in the subject area.

Any pupil referred receives a 30 minute after school Central Detention and his/her parents are contacted within 1 hour of the referral.

When a pupil is referred, the class teacher will mark this on the computer in the classroom and a message will be sent to reception.

Three referrals in a half term lead to automatic placement in our Exclusion Unit and parents called in.

Any pupil who disrupts the lesson they are referred into or who is uncooperative will be immediately taken to our Exclusion Unit and parents will be called into school.



Pupils who are regularly referred will move up through our 'Conduct Levels' as shown below.

Level	Trigger	Consequence
1	Three referrals in one half-term or one serious incident.	One day in Exclusion Unit and parents called in for meeting with Exclusion Unit Manager and Form Tutor.
2	Three further referrals in one half-term or one serious incident.	One day in Exclusion Unit and parents called in for meeting with Exclusion Unit Manager and Learning Manager.
3	Three further referrals in one half-term or one serious incident.	One day in Exclusion Unit and parents called in for meeting with Exclusion Unit Manager, Learning Manager and Deputy Head.
4	Three further referrals in one half-term or one serious incident.	One day in Exclusion Unit and parents called in for meeting with Exclusion Unit Manager, Learning Manager, Deputy Head and Headteacher. Managed move discussed.
5	Three further referrals in one half-term or one serious incident.	One day in Exclusion Unit and parents called in for meeting with Governors' Pupil Disciplinary Committee. PSP and Behaviour Contract reviewed. Possible managed move or permanent exclusion.